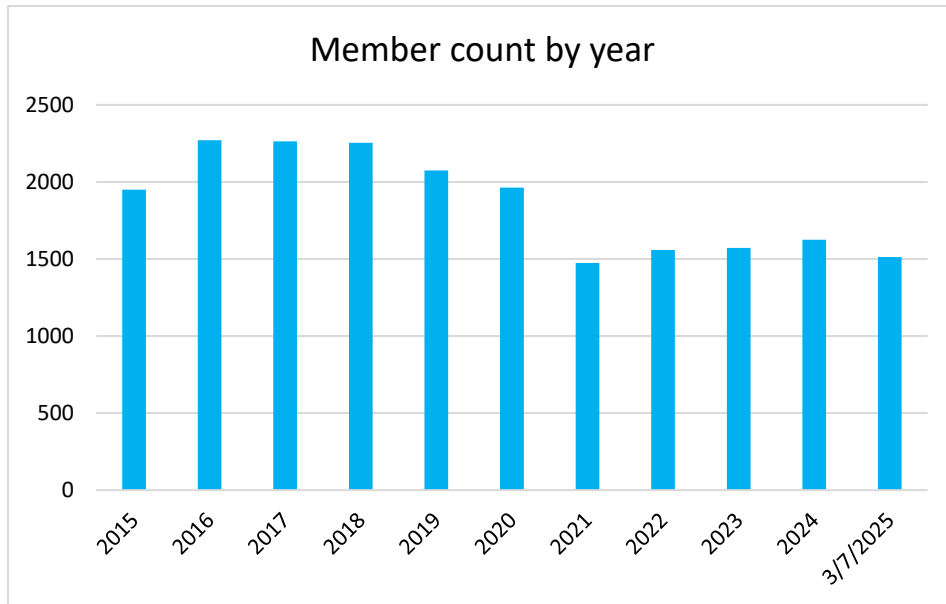


**AABA Membership Chair Report**  
**March 07, 2024**  
**Prepared by Stephanie Meredith**

**I. Membership Trends 2015-2025:** Membership numbers and % yearly change presented in the table below reflect end-of-year totals, except for 2025. At the time of the 2024 AABA Member Report (3-10-2023), there were a total of 1,499 members; this year’s membership count (as of 3-07-2025) is up by 14 members. Membership numbers seem to be holding steady.

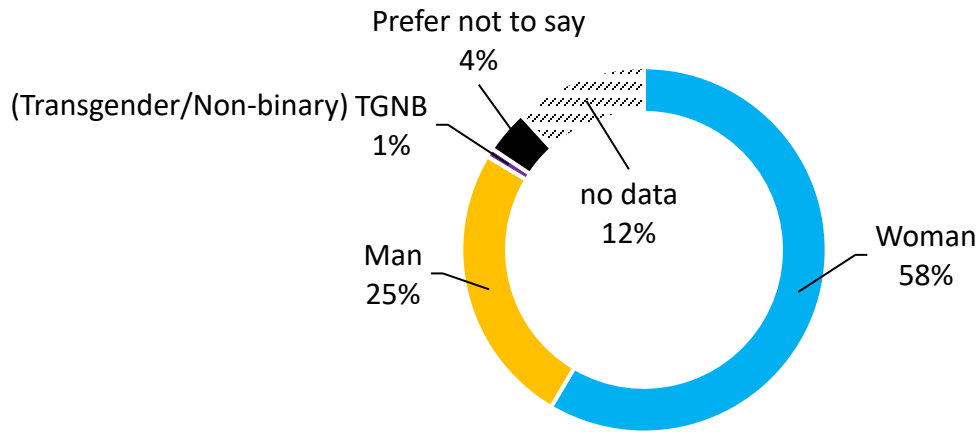
year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	3/'25
count	1950	2271	2263	2254	2074	1963	1474	1558	1572	1625	1513
% change	+24.8	+16.5	-0.4	-0.4	-8.0	-5.4	-24.9	+5.7	+0.9	+3.4	



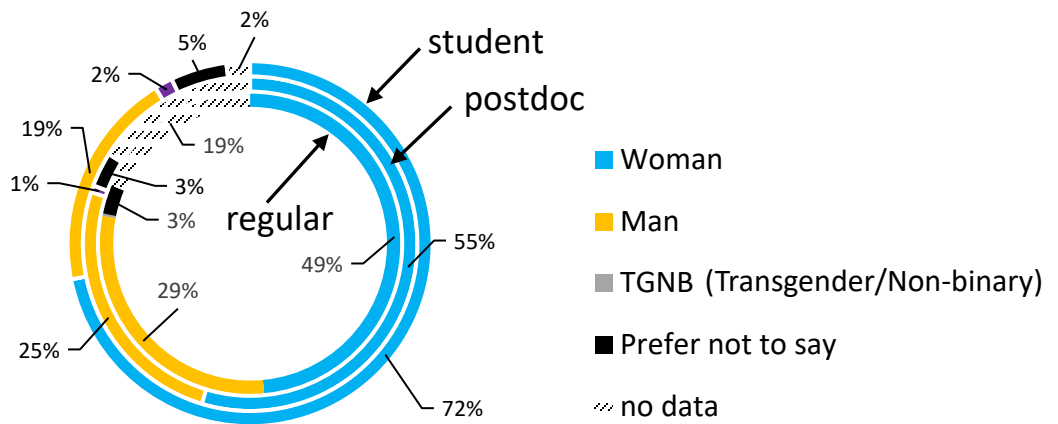
**II. Membership demographics 2024:** Modifications of the 2024 membership renewal process to facilitate the acquisition of more complete demographic data on the membership were largely successful! Missing gender data decreased from 30% to 12% and missing ethnicity data decreased from 51% to 29%. Some missing ethnicity data are due to the fact that this question is conditional on US citizenship. Additionally, it is not a mandatory question. Data collection through the new X-CD system for membership year 2025 has reduced missing gender data to 5%, but missing ethnicity data are still at 29%. The membership chair can continue to work on collecting these data according to the Association’s needs for it.

The demographics of the Association by gender are presented graphically below. Overall, the Association is 58% women, 25% men, 1% Transgender/non-binary, and 16% unknown. Within career stage, Students are more strongly skewed toward women than Regular (voting) members of any payment tier (Regular, Postdoc, Qualifying country).

# Gender



# Gender within career stage



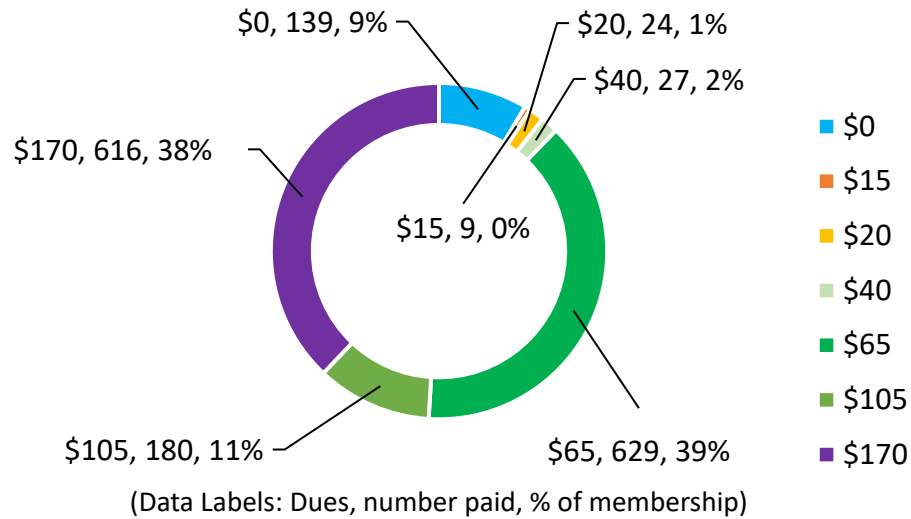
### III. Membership payments 2024:

For the purpose of understanding our income from membership dues, our current membership dues schedule and the proportion of membership paying into each membership payment tier are presented below. Thirty-eight percent of Association members pay full price dues.

#### Membership dues schedule

Dues	Member category	Payment tier	Category status
\$0	Regular (voting)	Lifetime	Legacy
\$15	Regular (voting)	Spouse	Legacy
\$20	Student	Qualifying country	Current
\$40	Regular (voting)	Qualifying country	Current
\$40	Special	Qualifying country	Current
\$65	Regular (voting)	Retired	Current
\$65	Student	Full price	Current
\$105	Regular (voting)	Post-doc	Current
\$105	Special	Post-doc	Current
\$170	Regular (voting)	Full price	Current
\$170	Special	Full price	Current

### Membership dues paid



**IV. Membership database transition:** During summer 2024, the membership database was moved to the X-CD membership database management system in alignment with meetings registration and conference planning systems. The membership database transfer was the most labor-intensive of the moves to X-CD. The X-CD system allows the Membership chair to handle many aspects of the job much more efficiently than before (correcting errant membership categories, contacting members, accessing and analyzing the full member database, etc.), and X-CD has been responsive to our requests to develop system capabilities to meet our needs. Overall, the system is working well for Membership Committee functions. However, the system does not currently distinguish new vs change membership applications and does not currently track the previous membership category when a member changes from member category to another. As a result, all new and change applications are presented to the membership together in this report and are likely to include some membership category changes that do not require formal approval by the membership (changes from Regular post-doc price to Regular full price). I will continue to work with X-CD to have their system processing modified either to automatically handle membership changes not needing approval or to track previous membership category.

**V. Membership applications 2024-2025:** Between March 01, 2024 and March 02, 2025, a total of 513 new and change membership applications were processed, vetted, and 507 were provisionally approved (compared to 514 processed in 2024). All new applications require approval by the members. Some member category transitions can be approved by the Membership Chair and/or Executive Committee without a membership vote. Membership renewals by former members whose membership has expired for 5 years or more are treated as new applications.

<b>Provisionally approved by Membership category</b>	<b>#</b>	<b>% of new/change memberships</b>
Regular/Postdoc/Contingent/Retired (voting members)	173	34%
Special	47	9%
Student	293	57%
<b>TOTAL APPLICATIONS PROCESSED</b>	<b>513</b>	

Long-standing members changing to the Retired payment tier were approved by the Executive Committee and do not need to be voted on. For these reasons, the numbers of names below who require membership voting will not precisely correspond to the numbers presented above.

**New and changing Regular Members of all payment tiers (Regular, Post-doc, Qualifying) (160)**

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Angela Achorn	Carla Figus	Angela Mallard
Asterios Aidonis	Elizabeth Fillion	Katharine McEwen
Edgar Alarcón Tinajero	Benjamin Finkel	Amanda McGrosky
N. Ezgi Altınışık	Mark Flinn	Cait McPherson
Mallory Anctil	Kimberly Foecke	Lumila Menendez
Julia Arenson	Cesar Fortes-Lima	Terence Mitchell
Abigail Asangba	Tiffany Fracchia	Emily Moes
Christiane Baigent	George Francis	Mark Moffett
Katie Bailey	Pierre Fremondiere	Alessia Nava
Nourou Barry	Christian Gagnon	Maxine Neiberg
Rose Basom	Obed Garcia	Elizabeth Nelson
Amalia Bastos	Alex Garcia-Putnam	Lisa Nevell
Kristine Beaty	Rebecca Gibson	Alexander Ochoa
Jess Beck	Delaney Glass	Mackie O'Hara
Marien Béguelin	Gitanjali Gnanadesikan	Sofia Pacheco-Fores
Victoria Berezowski	Matthew Go	Aunchalee Palmquist
Alex Bertacchi	Deanna Goldstein	Hillary Parsons
Rafael Bisso-Machado	Justin Goldstein	Lucille Pedersen
Erin Blankenship-Sefczek	Reed Harder	Jessica Perrotte
Maegwin Bonar	Arianna Harrington	Emmanuele Petiti
Sarah Boncal	Emilee Hart	Annalisa Pietrobelli
Luca Bondioli	Grace Hart	Erin Pinkston
Brenda Bradley	Faye Harwell	Taylor Polvadore
Kathleen Bryson	James Higham	Sarah Poniros
Tammy Buonasera	Brittany Hill	Fred Previc
Andre Luiz Campelo dos Santos	Jane Holmstrom	Kylie Quave
Marine Cazenave	Michelle Hrivnyak	Rhonda Quinn
Paola Cerrito	Paula Ivey Henry	Blade Redae
Tara Chapman	Rutger Jansma	Luisa Rivera
Kenneth Chiou	Gretchen Johnson	Michael Rivera
Laura Cirillo	Caroline Jones	Jeffrey Rogers
Megan Cleary Moungey	Olivia Jones	Amanda Rowe
Rebecca Cook	Kelsey Jorgensen	Danilyn Rutherford
Marianne Cooper	Hyunwoo Jung	Sana Saiyed
Emily Corley	Miranda Karban	Jessica Schalburg-Clayton
Angela Dautartas	Kelly Knudson	Joshua Schnell
Sonia Díaz-Navarro	Klara Komza	Amy Scott
Noah Dunham	Sharon Kuo	Yeganeh Sekhavati
Christopher Dunmore	Emma Lagan	Keegan Selig
Andrea Eller	Simone Lemmers	Myron Shekelle
Amanda Ellwanger	Taormina Lepore	Benjamin Sibson
Begun Erbaba	Peishu Li	Zana Sims
Hannah Farrell	Isabel Maggiano	Matthew Skinner

Kristin Snopkowski  
Jose Soto  
Laure Spake  
Jeffrey Spear  
Jennifer Spence  
Jackson Spradley  
Christina Stantis  
Samar Syeda  
Rafaela Takeshita  
Robert Tennyson  
Barbara Teßmann

Charlotte Theye  
Ariane Thomas  
Kaia Tombak  
Paula Tomczak  
Alexis Uluutku  
Kevin Uno  
Julia van Beesel  
James VanderVeen  
Ines Varela-Silva  
Amélie Vialet  
Dominic Violi

Melandri Vlok  
Jessica Walker  
Elizabeth Warren  
Jenna Watson  
Emilie Wiedenmeyer  
Amanda Williams  
Taiye Winful  
Ruokuonuo Yhome  
Sarah Zaleski

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**New and changing Special Members of all payment tiers (47)**

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Misty Alloy

Amy Anderson

Sahleselasie Melaku Azene

Lilian Baker

Matthieu Baudalet

Melissa Bernard

Skylar Brodnan

Emily Bryson

Ciara Carruthers

Chelsea Cataldo-Ramirez

Cecelia Chisdock

Druonna Collier

Bárbara Domingues Bitarello

Cooper Duda

Ulises Espinoza

Katie Faillace

Ethan Gullede

Démétrius Ella Harisoamalala

Mary Hill

Hannah Hinton

Rainie Hoogendoorn

MJ Ingmanson

Edward Inman

Lauren Jakobsson

Raven Jayne

Kiana Kamrava

Samantha Kelley

Matthew Koelbel

Tisa Loewen

Charlie MacKenzie

Sierra Malis

Francine Margolis

Paulina María Meléndez Olivera

Christina Moore

Aichouche Mors

Samuel Muteti

Etienne Nouraud

Melinda Rogers

Jessica Rothwell

Liya Samuel

Sharmi Sen

Ekaterina Stansfield

Henrietta Stover

Livia Taylor

Ashley Ward

Mirella Woodert

Nandar Yukyi

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**New Student Members (290)**

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Alexandra Adams

Iyunoluwa Ademola-Popoola

Fnu Aditi

David Aguilar

Olayemi Ajayi

Alexandria Anderson

Karyn Anderson

Abigail Arnold

Marijahma Aset El-Holloway

Griffin Assance-Goulais

Michael Atogu

Stephen Attaway

Patrice Ausili

Sojung Baek

Caitlyn Bailey

Christine Bailey

Nagarathna Balakrishna

Santiago Balbin

Niguss Baraki

Cesar Barreras

Josh Bate

Michael Baumgarten

Kailee Behunin

Christine Belance

Elias Bennett

Gauri Bhide

Brittany Bingham

Griffon Binkowski

Lyazid Birouche

Rae-Ocean Blake

Anne Bleveans

Jasmine Bonadies

Fernanda Breckenfeld Ferrarini

Ruth Brenton

David Brost

Alexis Brown

Thalia Burden

Hershel Burgh

Emma Byrne

GINNA NATALIA CAMARGO PEÑA  
Doudou Cao  
Kristin Carline  
Luz Carvajal Villalobos  
Nicole Grace Casing  
Adela Cebeiro  
Tannistha Chakraborty  
Daniel Chan  
Jordan Chatellier  
Mia Chaw  
Sophie Chorek  
Mayah Clark  
Stephanie Cleveland  
Océane Cluzeau  
Thomas Coley  
Jocelyn Conder  
Victoria Conquest  
Channing Cook  
Finley Cooper  
Isabel Coyne  
Temitope Creppy  
Roslyn Curry  
Jewel Curtis  
Alexis Cutshall  
Devin D'Agostino  
Sarah Dameron  
Cielo De La Rosa Meza  
Natalia de los Rios  
Hannah Derouen  
Julien Di Giovanni  
Dakota Dickerson  
Marvin Dorosan  
Dejing Du  
Kendall Duddy  
Ellen Dyer  
Liam Eddleman  
Natalie Eves  
Arianna Falletta  
Fatma Fareha  
Katrina Faulkner  
Serena Finger  
Nicole Fisher  
Candice Flowers  
Madison Follis

ALYSSA FONG  
Gabriel Fortress  
Emily Fowler  
Zenus Francis  
Patrick Friday  
Eva-Mercè Fuentes  
Isabel Gaganidze  
Megan Gauck  
Dana Gawlak  
Conner Gayagoy  
Suzanna Geisel-Zamora  
Maciej Gembicki  
Sonya Gentile  
Hannah Giberti  
Chastidy Gilbert  
Evelyn Glass  
Han Glavan  
Madison Glenwinkel  
Amelia Gordon  
Zoe Gregorio  
Anna Gribbell  
Isobel Grimley  
Nicholas Guetersloh  
Kimberly Hargrave  
William Harp  
Alex Harris  
Ian Harryman  
Nicholas Hartman  
Savannah Hay  
Justin Haye  
WarrenKevin Henderson  
Eva Hernandez-Janer  
Amelia Hessey  
Grace Heyborne  
Juliana Hicks  
Sydney Holland  
Nicholas Holly  
Lyndsey Hornagold  
Michelle Hoskins  
Etienne Houle  
McKenna Hurlbut  
Madison Hurysz  
Joon Hwang  
Md Touhidul Islam

Hannah Jacobson  
Emily Jefferson  
Anna Jenkins  
Carlyn Jenkins  
Tiara Jenkins  
Elizabeth Jewlal  
Ezra Jimenez  
Hannah J. Johnson  
Laura Jordan  
Mary Joy  
Julian Karoui Canedo  
Temesgen Kelecha  
Andrew Kennedy  
Lizzy Kim  
Yeogyong Kim  
Katherine King  
Madelyn Klopfenstein  
Makoto Kobayashi  
Marlon Koci  
Autumn Koehling  
Caelan Koncan  
Rachael Kooistra  
Sophia Kottke  
Elora Kuhn  
Sophie Kurilla  
Darrell La  
Shana Lackmy  
Rebecca Lahosky  
Anjuli Latchmansingh  
Claire Lavergne  
Alexandra Lear  
Christine Lee  
Cheng Liu  
Abigail Lobasso  
Anneliese Long  
Mélie Louys  
My Linh Lucero  
Hannah Lyles  
Sangeeta Mahajan  
Sophia Malloy  
Mo Mao  
Melissa Marks  
Gabriela Maroto  
Camille Martin

Gwendolyn Martin-Apostolatos	Lauren Reinman	Emma Tibbitts
Jordan Martinez	Katherine Rickelton	Audrey Tjahjadi
Eleanor Matthews	James Ridland	Luke Townrow
Allison McCoskey	Rose Rioux	Daniela Trujillo-Hassan
Elizabeth McGinnis	Daniel Rivas	Ruth Tweedy
Katie McGrath	Emma Roach	Oriasotie Ujaddughe
Kaitlyn McKenna	Natalie Robinson	Bhavya Deepti Vadavalli
McKenzie Merchant	Elizabeth Rockburn	Casey Varabkanich-Payne
Nicole Merullo	Myriam Rodriguez Mora	Samantha Vee
Samantha Miller	Taylor Roe	Medhavi Verma
Tran MINH	Carla Rojas	Marissa Vestal
Meghan Minner	Phoenix Rosso	Joselyn Villa Gutierrez
Jennifer Mitchell	Grace Rubin	Haleigh Villalba
Kayla Moody	Kasiah Ruddell	Katherine Wagner
Serena Mueller	Heather Salmons	Paige Wagstaff
Rosa Munoz	Rachel Saporito	Anna Walczak
Mikah Murrieta	Constanze Schattke	Laura Watson
Annick Mushonganono	Abby Scheeser	Joyce Waweru
Eloisa Nguyen	Jacob Scheinblum	Alicia Wilkinson
Andrew Nichols	Caroline Schilling	Lauren Wiseman-Jones
Jessica Nicholson	Hailey Schultheiss	Madeleine Witherel
Yuran Niu	Amanda Schultz	Ember Wolf
Danielle Norris	Madina Seidualy	Blue Wonhof
Marisa Novak	Kaitlin Sennewald	Jeanne Wood
Luciane Oguma Watanabe	Alison Sherwood	Yuanruo Xie
Hannah Oliver	Emma Showalter	Haiyang Xing
Caitlynn Olson	Ritika Sibal	Lauren Yost
Luna Orozco	Rebecca Siford	Jacqui Zaczek
Grace Osusky	Taylor Simon	
Jacob Padilla	Rachel Simpson	
Jacob Padilla	Jacob Smertneck	
Arielle Pastore	Makayla Smith	
Anita Patane	Royce Smith	
Kelly Pawlak	Alma Solis	
Eleanor Pereboom	Eliane Spalding	
Kyle Perry	Celia Sprecher	
Jonathan Pertile	Samantha Stead	
Eva Pesta	Will Steger	
James Petko	Diego Stokes-Malavé	
Emma Potts	Sara Stowell	
Calli Quire	Amy Swenson	
Victoria Rainis	Ayla Taylor	
Mriga Rao	Kayla Tellez	
Emily Reardon	Arthur Thiebaut	